



Finding Me Now Childcare Center

Harassment Policy

Dear Parent:

1/15/2008

In the interest of showing respect for all people, we will not TOLERATE the following by a child or an adult:

- HARASSMENT/INTIMIDATION
- INAPPROPRIATE LANGUAGE
- PHYSICAL AND VERBAL ABUSE

Our goal is to provide a safe, respectful, non-violent, positive both environment for both your child and yourself. Therefore, the above will be a violation of our policy. We demand the highest respect, should any of the above occur by either a child or adult, the following actions will take place:

- 1st time-The parent/adult will be talked to.
- 2nd time-One day suspension of service
- 3rd time- Termination of service. NO EXCEPTIONS!!

Please know we will follow through with these actions. Be sure you have read and understand the consequences of your child's or your own actions. Please sign off on the bottom of this page and return. Please keep this for your records. If you have any questions, please see me, Ms.Tracy or Ms. Sherry. Thank you for your cooperation in helping us provide the best environment for your child.

Terrie, Center Director



**Acknowledgement of Finding Me Now's
Harassment Policy**

My signature below acknowledges that I have received and reviewed the Finding Me Now Harassment Policy and that I understand and accept the terms and conditions of the policy.

Parent Signature _____ Date _____